

Our History

Founded in 1974, J&K Associates, Inc., is a woman-owned small business based in Dayton, Ohio. We are a human resource development consulting and training firm that has instructed more than half a million people in domestic and international organizations. J&K works with the public sector in improving staff effectiveness through workshops and seminars.

Our President and CEO

Pat Kenney, Ph.D., is President and CEO of J&K Associates, Inc. Her past work experience includes Director, Wright State University’s Career Development Center, adjunct professor at Central Michigan University, Park College, Sinclair Community College, Wilmington College, and Capital University. Dr. Kenney has served on several doctoral committees. She earned her Doctorate in Organizational Psychology at Union Institute & University.

Our Vision

Training for the future with excellence and consistency.

Our Mission

To provide our customers with the best quality human resource development training and consulting at the best value available.

Our Select Customers

- Agencies within CONUS, OCONUS & ROW:
 - US Air Force US Army
 - US Coast Guard US Marines
 - US Navy
- Center for Disease Control (CDC)
- Civilian Human Resource Agencies (CHRA)
- Court Services & Offender Supervision Agency (CSOSA)
- Defense Finance & Accounting Service (DFAS)
- Defense Logistics Agencies (DLA)
- Department of Defense (DoD)
- Department of Energy (DOE)
- Department of Homeland Security (DHS)
- Department of Transportation (DOT)
- Environmental Protection Agency (EPA)
- Federal Bureau of Investigation (FBI)
- Federally Employed Women (FEW)
- General Services Administration (GSA)
- Housing Urban Development (HUD)
- Office of the Inspector General (OIG)
- Human Resource Service Centers (HRSC)
- Internal Revenue Service (IRS)
- Moral, Welfare & Recreation Command (MWR)
- National Aeronautics Space Administration (NASA)
- National Guard: Air Force (AFNG) & Army (ANG)
- Nuclear Regulatory Center (NRC)
- Office of Thrift Supervision (OTS)
- Social Security Administration (SSA)
- Tank-automotive & Armaments Command (TACOM)
- US Agency for International Development (USAID)
- US Army Corps of Engineers (USACE)
- US Southern Command (USSOUTHCOM)
- Veterans Administration (VA)
- West Point Military Academy



Your Professional Growth

Professional and technical growth of personnel is essential to the success of any government agency. You can ensure this growth with a coordinated plan of education and training. J&K offers an individualized consulting service to help you determine your evolving business needs. All on-site HR training seminars and workshops are tailored to meet your agency’s specific goals.

Your Training Team

Ninety percent of our team of over 70 professional trainers have Master and Doctoral degrees. This team comes to you with extensive experience in Federal Government work and are experts in analyzing your training needs. J&K will soon have you on the fast track to a well-trained staff.

Our 1– 5– day workshops have won numerous awards and honors for our professional presentations, both in the United States and overseas.

We offer Intellectual Property Licensing

Use your trainers and our manuals for a substantial savings to your agency.

Certifications & Registrations

Corporate Structure: “C” Woman-Owned Small Business (WOSB)

DBE: Disadvantaged Business Enterprise, State of Ohio Unified Certification Program (UCP)

GSA Contract Holder: GS-02F-0183N

CCR: Completed

ORCA: Completed

EDGE: Completed

Duns Number: 153836267

Cage Code: 1DB76

NAICS Codes: 611430, 541611

PSC Codes: R & U

EIN: 31-1155910

NIGP: 918 66, 952 90

SIC: 8299, 8742

CED: 15484626E

Ohio State Vendor ID: 16601

Payment Options

- Government Purchase Cards/Checks
- SF1556’s
- SF182’s
- Visa
- MasterCard
- Electronic Funds Transfer

Curriculum Areas

J&K offers more than **400 human development training courses** for you to choose from. These include:

- Acquisition
- Communications
- Contracting Officer’s (Technical) Representative Training (COR/COTR)
- Diversity/EEO
- Downsizing/BRAC Courses
- Employee Relations
- Federal Appropriations Law
- Finance & Budgeting
- Government Correspondence
- Grammar & Writing
- Human Resources Management
- Leadership/Management/Supervisory
- Management Analysis
- Mediation/ADR
- Project Management
- Retirement & Financial Planning (CSRS/FERS)

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